



HOUSE OF COMMONS

LONDON SW1A 0AA

The Rt Hon Wes Streeting MP
Secretary of State for Health and Social Care
Department of Health and Social Care
Ministerial Correspondence and Public Enquiries Unit
39 Victoria Street
London SW1H 0EU

10th June 2025

Dear Secretary of State,

Re: Application of Pay Freeze Policy to Senior NHS Executives

I am writing with reference to your recently announced policy to freeze the pay of very senior managers in underperforming Integrated Care Boards (ICBs) and NHS provider trusts. This has the potential to be an important step to restore public confidence in NHS leadership and ensure accountability for service delivery.

My constituents in North Bedfordshire have endured years of delay and inaction regarding the development of improved primary healthcare facilities, most notably the much-needed Biggleswade Health Hub. Despite repeated assurances and extensive engagement on my part with BLMK ICB, there has been no tangible progress. This failure has eroded the trust of local people in the NHS and left our communities underserved.

In light of this, I urge you to consider applying your pay freeze policy to the following roles associated with the ongoing lack of progress in primary care provision in my constituency:

- All members of the BLMK Primary Care Commissioning and Assurance Committee
- NHS East of England Primary Care Senior Manager
- NHS East of England Regional Director
- NHS National Director for Primary Care
- Chief Executive, NHS Estates

While I recognise that the current framework applies only to ICBs and NHS provider trusts, I am concerned that this leaves a significant accountability gap.

Many of the individuals most directly responsible for strategic oversight and delivery, including those within NHS England and NHS Estates, are not currently subject to the same scrutiny or consequences. This risks undermining the intent of your policy and risks perpetuating a culture of impunity at senior levels.

I would welcome the opportunity to discuss this matter further and to share additional information regarding the local situation in North Bedfordshire.

Yours sincerely,

Richard Fuller MP